



LEADERSHIP RETREAT

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Retreat Goals

Monday, 7/18

- Fellowship together and strengthen the team bond.
- Celebrate 2015-2016 wins.
- Outline our 100-year vision for First West.

Tuesday, 7/19

- Pray for evangelism urgency and for growing momentum for 1 Story, 1 Verse, 1 Person.
- Discuss 2016-2017 WIGs and lead measures.
- Focus each team, campus or department on important and strategic things.
- Introduce the Communication Playbook.
- Develop the team and reinforce our Guiding Principles.

Wednesday, 7/20

- Clarify what a new member is expected to do.
- Introduce the leadership pipeline and Residency Program.
- Pray for all 3 First West campuses—West Monroe, Fairbanks and Calhoun.
- Present the complete First West multiplication strategy.
- Learn more about global thinking.

Thursday, 7/21

- Worship together and pray for each other.
- Consider strengths, opportunities and dreams for our NextGen ministry.
- Commission the team for a new year of ministry.

www.FirstWestRetreat.com

Retreat Schedule

Monday, 7/18

- 3:00pm Check in at Embassy Suites
2401 Bass Pro Drive, Grapevine
- 5:45pm Leave for Saltgrass Steak House
- 6:00pm Dinner at Saltgrass Steak House
102 TX Highway 114, Grapevine
Celebrate the Win
First West 100

Tuesday, 7/19

- 8:00am Breakfast at Embassy Suites
- 9:00am Devotional with Randy Riggins
Senior Associate Pastor, RockPointe Church, Flower Mound
at RockPointe Church
4503 Cross Timbers Road, Flower Mound
- 9:30am Focused Prayer Time – Evangelism
- 9:45am Ministry Action Plans
Vision Frame
Wildly Important Goals
Team Action Items
2016-2017 Campus WIGs
2016-2017 Scoreboard
LAUNCH Meetings
- 10:30am Communication Playbook (HANDOUT)
- 10:45am Break
- 11:00am "Teams That Thrive" with Scotty Sanders
Founder and CEO, The Life Catalyst, Flower Mound
- 12:15pm Leave for Mellow Mushroom
- 12:30pm Lunch at Mellow Mushroom
2820 East Southlake Boulevard, Southlake

Tuesday, 7/19

- 2:00/2:30pm The Escape Room
280 Commerce Street #285, Southlake
- 5:30pm Leave for The Cheesecake Factory
- 5:45pm Dinner at The Cheesecake Factory
1440 Plaza Place, Southlake

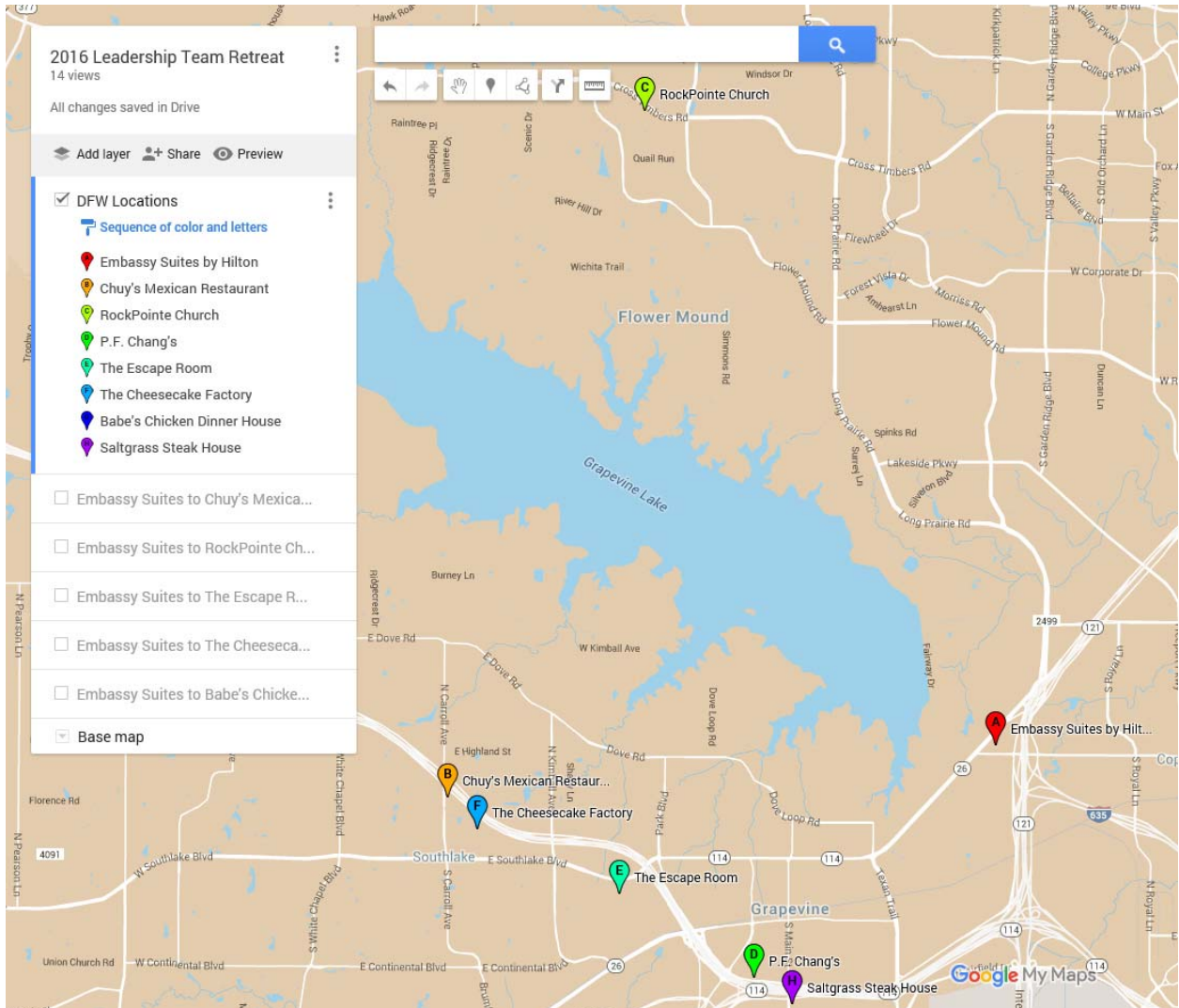
Wednesday, 7/20

- 8:00am Breakfast at Embassy Suites
- 9:00am Devotional with Dr. Jarrett Stephens
Teaching Pastor, Prestonwood Baptist Church, Plano
- 9:30am Member Next Steps (HANDOUT)
Dinner with the Pastor Presentation
Connect Book
Live 3 for 3 on the Threads
- 10:15am Residency Program
- 10:30am Focused Prayer Time – Multiplication
- 10:45am Break
- 11:00am Multiplication Strategy (HANDOUT)
Multiplication Grid
Replication Documents
Fairbanks Update
New Calhoun Campus
- 12:00 Noon Boxed Lunch from Jason's Deli
Global Thinking Q&A with
Jeff Kirkpatrick, Systems Pastor
Scott Oldenburgh, Campus Pastor - Mansfield West Campus
The Church on Rush Creek, Arlington
- 1:30pm FREE TIME
- 5:30pm Leave for Babe's Chicken Dinner House
- 6:00pm Dinner at Babe's Chicken Dinner House
1006 West Main Street, Carrollton

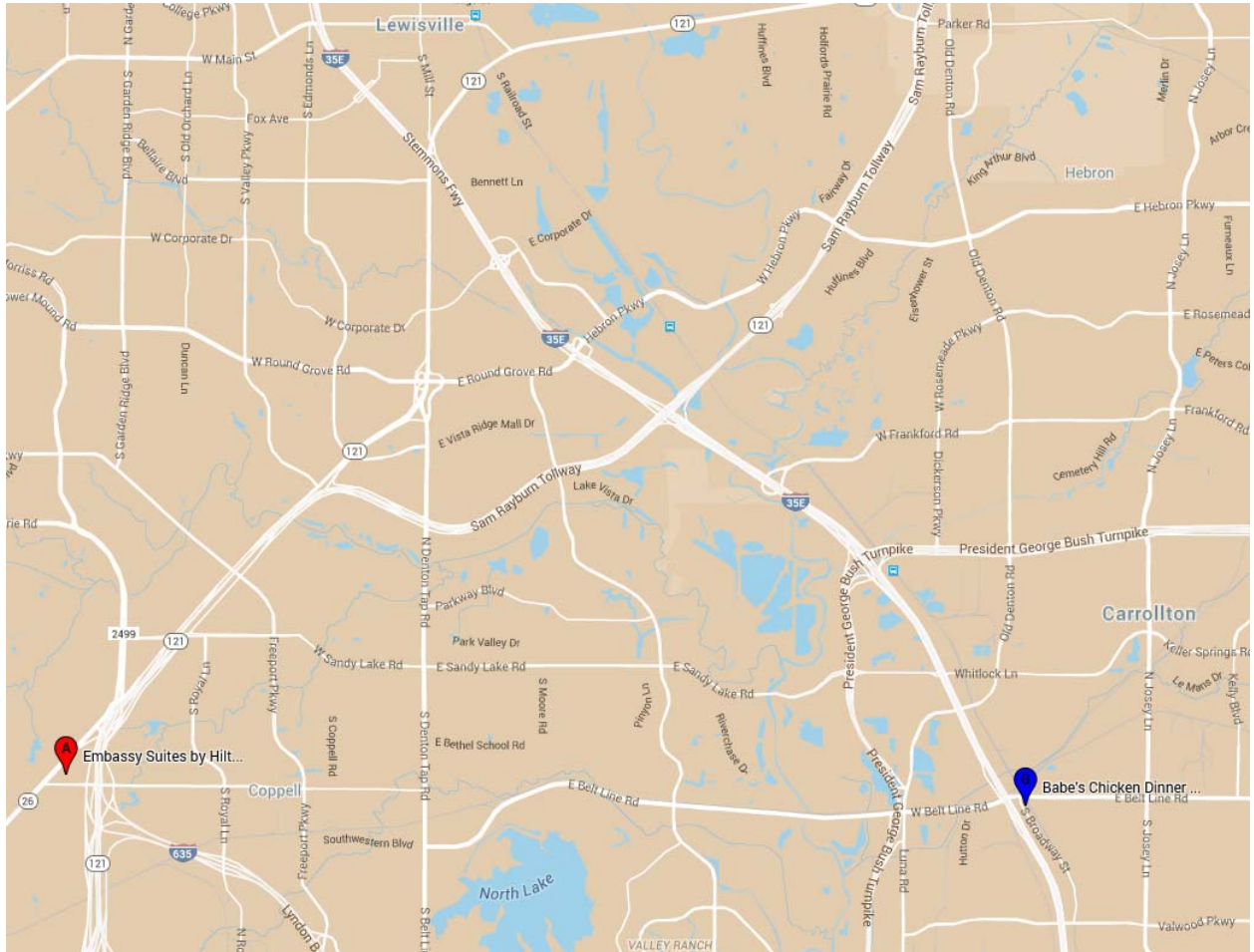
Thursday, 7/21

- 8:00am Breakfast at Embassy Suites
- 9:00am Devotional with Ben Moreno
Worship Pastor, Valley Creek Church, Flower Mound
- 9:30am Team Worship with
Carey Amos, Worship Pastor
Cody Keys, Fairbanks Campus Associate Pastor
- 10:00am Focused Prayer Time - Team Personal Needs
- 10:15am NextGen Idea Room
Strengths
Opportunities
Dreams
- 11:00am Challenge from Michael Wood, Lead Pastor
Team Commissioning
- 11:30am Dismiss
- 6:00pm Dinner at Chuy's Mexican Restaurant (OPTIONAL)
1221 East State Highway 114, Southlake

Map – Grapevine/Flower Mound



Map – Carrollton



Wives' Schedule

Monday, 7/18

- 3:00pm Check in at Embassy Suites
2401 Bass Pro Drive, Grapevine
- 5:45pm Leave for Saltgrass Steak House
- 6:00pm Dinner at Saltgrass Steak House
102 TX Highway 114, Grapevine
Celebrate the Win
First West 100
CHILDCARE PROVIDED

Tuesday, 7/19

- 9:30am Brunch at Embassy Suites, Delaney Room
- 10:15am Morning Session with Chrissie Dunham
Director of Women's Ministry, Prestonwood Baptist Church, Plano
CHILDCARE PROVIDED
- 11:30am Break
- 1:00pm Shopping in Frisco, Grapevine and Southlake
- 5:30pm Leave for The Cheesecake Factory
- 5:45pm Dinner at The Cheesecake Factory
1440 Plaza Place, Southlake
CHILDCARE PROVIDED

Wednesday, 7/20

- 6:00-9:00am Breakfast at Embassy Suites
- 10:00am Pedicure at Park Village Nail Salon
1071 East Southlake Boulevard, Southlake
CHILDCARE PROVIDED
- 11:30am Lunch at Abuelo's
733 State Highway 121 , The Colony
CHILDCARE PROVIDED
- 1:30pm FREE TIME
- 5:30pm Leave for Babe's Chicken Dinner House
- 6:00pm Dinner at Babe's Chicken Dinner House
1006 West Main Street, Carrollton

Thursday, 7/21

- 8:00am Breakfast at Embassy Suites
- 9:00am Devotional with Ben Moreno
Worship Pastor, Valley Creek Church, Flower Mound
CHILDCARE PROVIDED THROUGHOUT MORNING SESSION
- 9:30am Team Worship with
Carey Amos, Worship Pastor
Cody Keys, Fairbanks Campus Associate Pastor
- 10:00am Focused Prayer Time - Team Personal Needs
- 10:15am NextGen Idea Room
Strengths
Opportunities
Dreams
- 11:00am Challenge from Michael Wood, Lead Pastor
Team Commissioning
- 11:30am Dismiss
- 6:00pm Dinner at Chuy's Mexican Restaurant (OPTIONAL)
1221 East State Highway 114, Southlake

10:15am Wives' Morning Session

TUESDAY AM



Chrissie Dunham
Director of Women's Ministries
Prestonwood Baptist Church, Plano

Notes

Shopping Ideas

TUESDAY PM

Grapevine

Grapevine Mills – Grapevine Mills is an indoor mall featuring 180 outlet and retail stores. The 180 stores at Grapevine Mills include Neiman Marcus Last Call, Saks Fifth Avenue OFF 5TH, H&M, Forever 21, NIKEFactoryStore, Coach Factory, Ann Taylor Factory Store, Under Armour, Disney Outlet, J Crew and more. Other attractions at Grapevine Mills include the AMC Grapevine Mills 30 with Dine-In Theatres, LEGOLAND Discovery Center, SEA LIFE Aquarium and Rainforest Cafe.

3000 Grapevine Mills Parkway, Grapevine
www.simon.com/mall/grapevine-mills

Southlake

Southlake Town Square – Southlake Town Square is a unique, open-air lifestyle upscale shopping district with more than 120 shops and dozens of fine restaurants.

1560 E Southlake Boulevard #100, Southlake
www.southlaketownsquare.com

Frisco

Stonbriar Centre – Stonebriar Centre is a mid-range shopping mall located at the intersection of SH 289 and SH 121.

2601 Preston Road, Frisco
www.shopstonebriar.com

IKEA – The Scandinavian chain features ready-to-assemble furniture, plus housewares, in a warehouse-like space.

7171 Ikea Drive, Frisco
www.ikea.com/US

Nebraska Furniture Mart – Shop furniture, bedding, electronics, appliances, flooring and home décor at Nebraska Furniture Mart.

5600 Nebraska Furniture Mart Drive, The Colony
www.nfm.com

Celebrate the Win

MONDAY PM

Let's celebrate how God has used our team to #seetoit over the last year.

Our measures track our progress toward the Wildly Important Goals (WIGs) we set last fall. More than that, these numbers represent lives changed, disciples growing and needs met!

Here's a comparison between January to May 2016 and the same time period in 2015:

Evangelism



693 1x3 COMMITMENTS

LEADING TO>>>>>



105 BAPTISMS (through 6/30/16)

Worship



13,273 INVITE CARDS DISTRIBUTED

LEADING TO>>>>>



+63 or 2.8% IN WORSHIP SERVICE ATTENDANCE (2,250)



-17 or 2.9% @ WEST MONROE'S 9:30AM SERVICE (608)



+29 or 3.0% @ WEST MONROE'S 11:00AM SERVICE (976)



+19 or 7.0% @ FAIRBANK'S 10:30AM SERVICE (275)

Community



11 NEW GROUPS STARTED

LEADING TO>>>>>



+90 or 7.9% IN LIFE GROUP ATTENDANCE (1,223)



-12 or 4.9% @ WEST MONROE'S 8:00AM GROUPS HOUR (237)



+70 or 10.5% @ WEST MONROE'S 9:30AM GROUPS HOUR (667)



+18 or 7.0% @ WEST MONROE'S 11:00AM GROUPS HOUR (262)



+13 or 22.3% IN FAIRBANKS ADULT GROUPS (57)

NextGen



+5 or 3.0% IN WEST MONROE PRESCHOOL GROUPS (151)

Service



432 NEW PEOPLE MOBILIZED

LEADING TO>>>>>



623 PEOPLE SERVING IN LOCAL & GLOBAL MISSIONS

First West 100

MONDAY PM



First West celebrates 100 years of ministry in 2020!

Over the next 3 years, here's what we're asking God to do at First West:

Evangelism

- 500 Baptisms
- 2,750 Attending Campus Worship Services (Average)
- 10,000 Decisions for Christ through FW Strategic Partnerships

Multiplication

- 4 Regional Campuses
- 2 Church Plants
- 1 Church Strategic Partnership

Groups

- Every FW Member Engaged in a Group
- Every LIFE Group Mobilized on Mission
- 1,650 Attending Campus LIFE Groups (Average)

On Mission

- 700 Serving in Local Ministries and Short-Term Mission Trips
- Comprehensive Community Ministries Plan in a Revitalized Transform Center

9:00am Devotional

TUESDAY AM



Randy Riggins
Senior Associate Pastor
RockPointe Church, Flower Mound

Notes

9:30am Focused Prayer Time

Evangelism

TUESDAY AM

Prayer Needs

- Pray for our team as we model **1 Story, 1 Verse, 1 Person** to leaders and members.
- Pray for efforts this fall to rebuild momentum for **1 Story, 1 Verse, 1 Person**.
- Pray that LIFE Groups will make **1 Story, 1 Verse, 1 Person** a priority this fall. Pray that teachers will lead their groups to live on mission with **1 Story, 1 Verse, 1 Person**.
- Pray for renewed efforts to teach First West attenders how to tell their **1 Story**.
- Pray that believers will continue to share their #imustconfess stories on Facebook.
- Pray that people will embrace Romans 6:23 as an simple way to share the gospel.
- Pray that preschoolers, children and students will be bold evangelists.
- Pray that every First West member will identify their **1 Person**.
- Pray that the Spirit will draw people far from God to Himself at upcoming harvest events and worship services across both campuses.
- Pray that many people will come to Christ in the coming year in West Monroe, Fairbanks and Calhoun.

Notes

9:45am Ministry Action Plans

WEDNESDAY AM

Bringing Vision to Life

Leaders must work from a common template to understand and communicate vision, or everyone will stay confused.

Aubrey Malphurs says it this way: “You’ll never do ministry that matters until you define what matters.”

Introducing the Vision Frame

Will Mancini’s Vision Frame is a model or template that helps church leaders communicate with clarity. He says: “No leader should lead, no team should meet and no initiative should start without understanding the Vision Frame.”

In short, the Vision Frame reminds us that there are five irreducible questions of clarity. Your church’s vision isn’t totally clear until your leadership team can answer all five questions in a concise and compelling way:

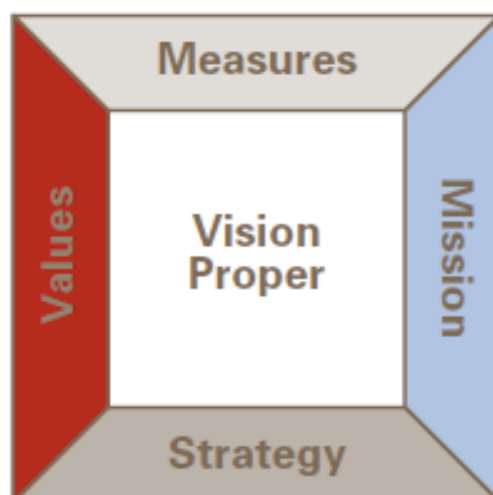
- **Mission** – What are we doing?
See to it that no one misses the grace of God
- **Strategy** – How are we doing it?
- **Values** – Why are we doing it?
- **Measures** - When are we successful?
- **Vision** – Where are we going?
To see people changed by the Gospel and living out their Christ-centered purpose

Notes

Vision Frame

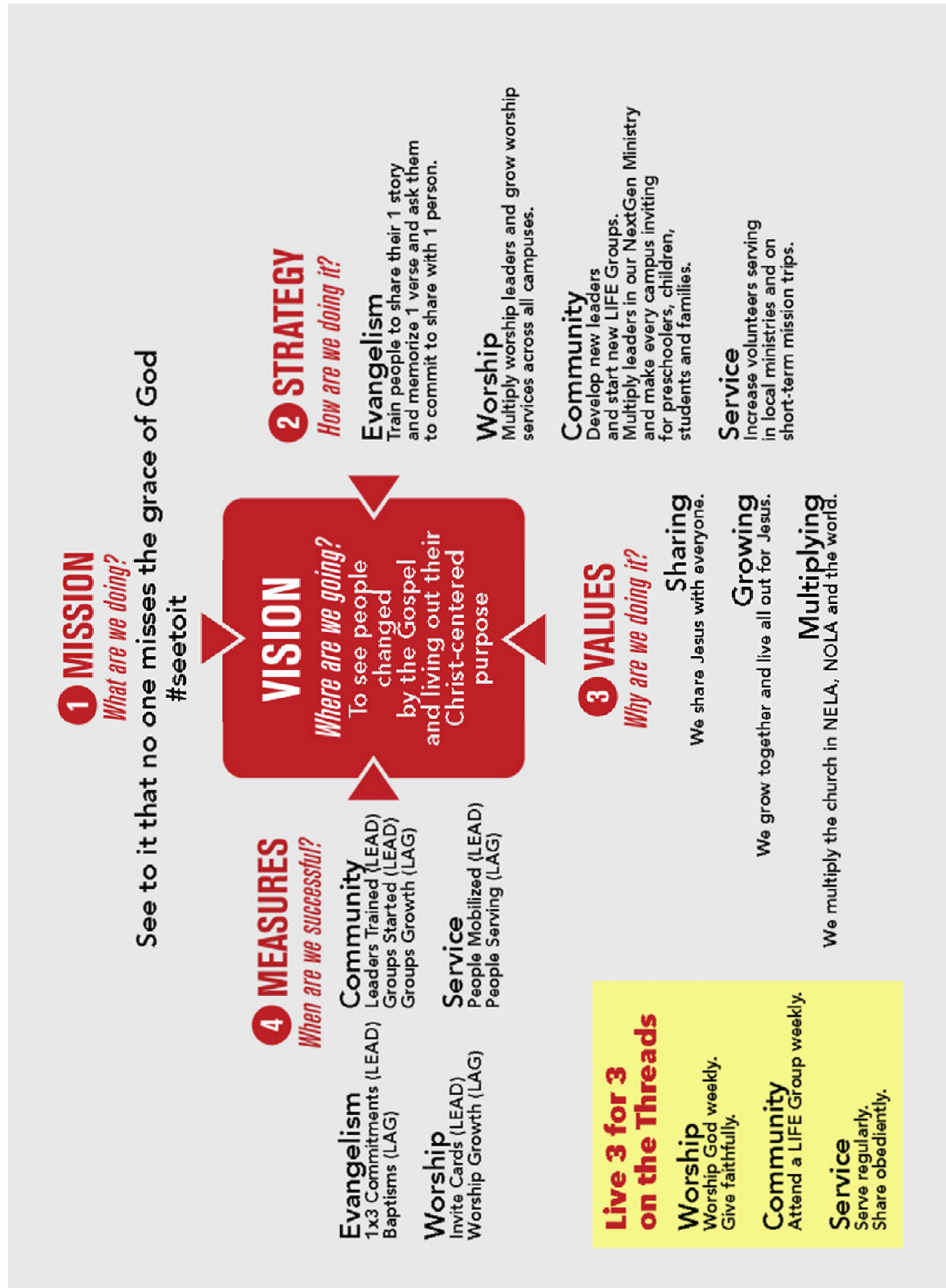
WEDNESDAY AM

Frame Component	Missional Reorientation	Answers	Irreducible Question of Leadership
Mission	<i>^mMandate</i>	Question <i>zero</i>	What are we doing?
Values	<i>^mMotives</i>	Question <i>hero</i>	Why are we doing it?
Strategy	<i>^mMap</i>	Question <i>how</i>	How are we doing it?
Measures	<i>^mMarks</i>	Question <i>now</i>	When are we successful?
Vision Proper	<i>^mMountaintop + Milestones</i>	Question <i>wow</i>	Where is God taking us?



Vision Frame

WEDNESDAY AM



Wildly Important Goals

WEDNESDAY AM

Purpose

The purpose of Ministry Action Plans (MAPs) and Wildly Important Goals (WIGs) is to move beyond the whirlwind of day-to-day busyness to new and important strategic activities.

- **Whirlwind** - The urgency of the day to day
Urgent - It acts on you.
- **Goals** - Important, new activities
Important - You act on them.

Goals help us focus on important and strategic things.
They help us #seetoit that no one misses the grace of God!

Threads, Strategy & Values

Your ministry goals and plans should harmonize with First West's strategy:

- **Evangelism** – We will train people to share their 1 story and memorize 1 verse and ask them to commit to share with 1 person.
- **Worship** – We will multiply worship leaders and grow worship services across all campuses.
- **Community** – We will develop new leaders and start new LIFE Groups.
We will multiply leaders in our NextGen Ministry and grow our ministry to preschoolers, children, students and families.
- **Service** – We will increase volunteers serving in local ministries and on short-term mission trips.

Our values also bring some focus to your MAPs and WIGs:

- **Sharing** – We share Jesus with everyone.
- **Growing** – We grow together and live all out for Jesus.
- **Multiplying** – We multiply the church in NELA, NOLA and the world.

Team WIGs & Lead Measures

Each ministry team and department has 1-2 Wildly Important Goals (WIGs).

Team WIGs answer the question: What do you need to focus on above all else?

The Senior Lead Team has prayerfully developed WIGs for the 2016-2017 ministry year. A full summary of our WIGs is on page 24.

Your Ministry Action Plan contains sub-WIGs **that ensure the success of the parent WIGs** for your team, campus or department.

Remember that goals need a finish line (E.g. from x to y by when).

Every goal needs a measuring stick.

Act on the Lead Measure, instead of the lag measure.

The key is the lead measure: it is predictable and influenceable.

- **Lead Measure** - Something that leads to the goal
- **Lag Measure** - Measures the goal

Our Goals Are SMART

To make your team goals truly powerful and achievable, make them “SMART.”

This is a process to define not only your goal, but to test its viability, impact and measure of achievement. SMART goals are those which are:

- **S – Specific**
- **M – Measurable**
- **A – Achievable**
- **R – Relevant**
- **T – Time-Bound**

Team Action Items

WEDNESDAY AM

Departmental WIGs

Our team, campus or department WIGs are:

WIG #1 _____

WIG #2 _____

Departmental Lead Measures

Our team, campus or department Lead Measures are:

Lead Measure #1 _____

Lead Measure #2 _____

Lead Measure #3 _____

Lead Measure #4 _____

Lead Measure #5 _____

My Ministry Action Plan

Here's how my Ministry Action Plan impacts the scoreboard and feeds our WIGs:

2016-2017 Campus WIGs

WEDNESDAY AM

	WORSHIP	COMMUNITY	SERVICE	EVANGELISM
West Monroe	<p>WIG #1 LEAD: Facilitate 100 or more ministry contacts monthly. LAG: Add 10 Worship Choir, Adoration, Orchestra & Band members by 8/1/17. (110 average or +10%)</p> <p>WIG #2 LEAD: Distribute 25,000 Invite Cards by 8/1/17. LAG: Grow the 9:30am service by 12 by 8/1/17. (606 average or +2%) LAG: Grow the 11:00am service by 38 by 8/1/17. (986 average or +4%)</p>	<p>WIG #1 LEAD: Train 60 new group leaders by 8/1/17.</p> <p>WIG #2 LEAD: Start 16 new LIFE Groups by 8/1/17. LAG: Add 128 LIFE Group members. (1,230 average or +5.5%)</p> <p>-----</p> <p>WIG #1 LEAD: Start 4 new age division groups by 8/1/17. LAG: Grow NextGen Sunday LIFE Groups by 22 by 8/1/17. (471 average or +5%)</p>	<p>WIG #1 LEAD: Recruit 30 new people for global missions by 8/1/17. LAG: Mobilize 150 on short-term mission trips by 8/1/17</p> <p>WIG #2 LEAD: Recruit 50 new people for local ministries by 8/1/17. LAG: Mobilize 250 in local missions by 8/1/17</p>	<p>WIG #1 LEAD: Train 500 people to share their 1 story and memorize 1 verse, and get their commitment to share with 1 person by 8/1/17. LAG: Baptize 160+ people by 8/1/17.</p>
Fairbanks	<p>WIG #1 LEAD: Distribute 10,000 Invite Cards by 8/1/17. LAG: Grow the 10:30am service by 31 by 8/1/17 (294 average or +12%)</p>	<p>WIG #2 LEAD: Start 4 new LIFE groups by 8/1/17. LAG: Add 32 LIFE Group members by 8/1/17. (73 average or +28%)</p>		
Calhoun	<p>WIG #1 LEAD: Distribute 5,000 Invite Cards by 8/1/17. LAG: Grow the 10:30am service to 100 by 8/1/17. (100 average or +100%)</p>	<p>WIG #2 LEAD: Start 4 new LIFE Groups by 8/1/17. LAG: Add 32 LIFE Group attenders. (32 average or +100%)</p>		

2016-2017 Scoreboard

WEDNESDAY AM

FIRST WEST SCOREBOARD										
EVANGELISM					WORSHIP					
1 STORY, 1 VERSE, 1 PERSON COMMITMENTS		BAPTISMS			INVITE CARDS DISTRIBUTED		WORSHIP ATTENDANCE			
THIS WEEK	TOTAL	THIS WEEK	TOTAL	TOTAL	THIS WEEK	TOTAL	THIS WEEK	TOTAL	AVERAGE	
WEST MONROE	0	0	0	0	0	0	0	0	0	0
FAIRBANKS	0	0	0	0	0	0	0	0	0	0
CALHOUN	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0	0
COMMUNITY					SERVICE					
NEW GROUPS		LIFE GROUP ATTENDANCE			NEW PEOPLE MOBILIZED		MISSIONS PARTICIPATION			
THIS WEEK	TOTAL	THIS WEEK	AVERAGE	TOTAL	THIS WEEK	TOTAL	THIS WEEK	TOTAL	AVERAGE	
WEST MONROE	0	0	0	0	0	0	0	0	0	0
FAIRBANKS	0	0	0	0	0	0	0	0	0	0
CALHOUN	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0	0

LAUNCH Meetings

WEDNESDAY AM

Short Weekly Focus Time



LAUNCH MEETING #seetoit

- Pray for each other.
- What are the 1-3 most important things I can do this week to impact the scoreboard?
- Report on last week's commitments.
- Review and update the scoreboard.
- Make commitments for next week.

4DX #1 - Focus on the Wildly Important
4DX #2 - Act on the Lead Measures
4DX #3 - Review the Scoreboard
4DX #4 - Weekly Accountability

Action Item

Our weekly departmental LAUNCH meeting will be held:

Day & Time _____

Location _____

Weekly LAUNCH meetings begin on Monday, August 1.

10:30am Communication Playbook

TUESDAY AM



Communication Playbook Handout

Overview

- Purpose
- Brand School
- Timeline – Implementation in 2016-2017

Notes

11:00am “Teams That Thrive”

TUESDAY AM



Scotty Sanders
Founder and CEO
The Life Catalyst, Flower Mound

5 Disciplines of Teams That Thrive

1. Focus on purpose, the invisible leader of your team.
2. Leverage differences in team membership.
3. Rely on inspiration more than control to lead.
4. Intentionally structure your decision-making process.
5. Build a culture of continuous collaboration.

Notes

FIRST WEST

GUIDING PRINCIPLES

- C** - COLLABORATE
WE WORK TOGETHER TO ACCOMPLISH OUR VISION.
- R** - REACH
WE STRETCH BEYOND WHAT IS COMFORTABLE.
- E** - EMPOWER
WE GIVE YOU THE RESOURCES AND FREEDOM TO DO
WHAT YOU WERE CALLED TO DO.
- A** - ALIGN
WE MOVE FORWARD IN UNITY.
- T** - TRUST
WE BELIEVE THE BEST ABOUT ONE ANOTHER.
- E** - ENCOURAGE
WE BUILD UP ONE ANOTHER.
- D** - DEPEND
WE NEED EACH OTHER!

9:00am Devotional

WEDNESDAY AM



Dr. Jarrett Stephens
Teaching Pastor
Prestonwood Baptist Church, Plano

Notes

9:30am Member Next Steps

TUESDAY AM

Dinner with the Pastor Presentation

- Organized by the Threads: Worship, Community and Service
- Focused on 5 commitments
 - Worship God weekly.
 - Give faithfully.
 - Attend a LIFE Group weekly.
 - Serve regularly.
 - Share obediently.
- Clear next steps for each Thread



Connect Book Handout

FIRST WEST

VISION To see people changed by the gospel and living out their Christ-centered purpose

MISSION See to it that no one misses the grace of God

T H R E A D S

WORSHIP COMMUNITY SERVICE

WE WANT MEMBERS TO LIVE 3-FOR-3 ON THE THREADS. HOW DOES THAT HAPPEN? THESE INDIVIDUAL COMMITMENTS HELP US ACCOMPLISH OUR VISION AND MISSION.

WORSHIP

- WORSHIP GOD WEEKLY
- GIVE FAITHFULLY

COMMUNITY

- ATTEND A LIFE GROUP WEEKLY

SERVICE

- SERVE REGULARLY
- SHARE OBEDIENTLY

1

3-FOR-3 ON THE THREADS

Notes

10:15am Residency Program

WEDNESDAY AM

Purpose

A Residency Program will help First West develop and maintain a leadership pipeline. The program will help us develop people called to full-time ministry and equip the next generation of church leaders. It will also serve as a funnel to future job opportunities on our campuses and allow people to get involved in ministry here at First West.

The Residency Program will send out ministry leaders to impact the world outside our context. If we want to multiply the church in NELA, NOLA and the world, we need to train and send out leaders with the Gospel. We believe our church will benefit from leaders, but we also desire to be open handed with the Gospel sending out church planters, missionaries and individuals to serve in other churches all over the world.

Finally, a Residency program will help develop a culture of ministry replication. As we continue to multiply ourselves and our church we need more qualified men and women to serve in these ministry areas. The program will force all ministers and pastors to be looking at ways to delegate ministry and allow others to lead. This will also provide fresh eyes and voices to reach the next generation.

Mentors

The Residency Program will equip people to serve the church well and give residents the ability to lead. The leadership development component is vital to raising up church leaders. This will be done by the intentional mentorship of staff members who directly oversee our residents. The intentional mentoring from staff includes teaching the resident theology, life and ministry.

Theology

The program will teach residents the importance of theology and how it plays out in the local church. The residents will learn how to study and teach the Bible, how to read and study thought-provoking books, and how your ministry philosophy and practice is influenced by your theology. The residents will leave our program as better theologians and be able to critically think through the practical implications of theology in ministry.

Ministry Experience

The program will also allow residents to experience life in the local church. This includes teaching residents about balancing relationships in ministry; recruiting, training and motivating leaders; dealing with conflict; nourishing their own soul; and many other aspects of life and ministry. We want to give a well-rounded ministry experience to our residents and equip them to grow in ministry.

Your Part in the Program

We invite our global leadership team to pour into our residents and embrace the ministry opportunity to see others launched out for the cause of Christ.

We're asking you to:

- Spend intentional time with them
- Teach them skills to be successful in ministry
- Allow them to lead
- Steer residents to resources and handles to grow in their leadership capacity and faith
- Delegate responsibilities and allow them to see what ministry really looks like
- Build them up and encourage them as they balance working in a church and maintain their personal relationship with the Lord

Residents will be assigned to specific ministries or campuses at the discretion of the Senior Lead in conjunction with the Resident Program Director. First West campuses outside of West Monroe will have freedom to allow residents to function in multiple roles as the campus pastor sees fit. We will only give residents to ministries which request a resident and provide a job description for the resident. This will ensure a clear expectation of the job and allow us to prioritize which ministries/campuses have the greatest needs.

Tier 1 Internships - High School Interns

- Person working on high school degree
- Unpaid internship
- Open Intern Positions

Tier 2 Internships - College Interns

- Person working on college degree
- \$100 per week / \$5,200 annually
- 1 FB Worship/Students Intern – Caitlyn Dew
- 2 WM Worship Interns – Annmarie Cash and Michael McMahan
- 1 WM NextGen Intern – Candidate TBD

Tier 3 Internships - College Grad Interns

- Person graduated from college
- \$200 per week / \$10,400 annually
- 1 CH NextGen Intern – Candidate TBD
- 2 WM Student Interns – Owen Hughes and Candidate TBD

Tier 4 Internships - Seminary Interns

- Person working on seminary degree
- \$300 per week / \$15,600 annually
- No positions budgeted in 2016-2017 budget

Notes

10:30am Focused Prayer Time

Multiplication

WEDNESDAY AM

Prayer Needs

- Pray that our members and leaders will embrace a culture of multiplication.
- Pray for continuing gifts to the *Restore* campaign.
- Pray for the September relaunch of our Fairbanks Campus. Pray that outreach efforts at Sterlington Middle School, along with campus improvements, help us reach people we couldn't reach before.
- Pray for the Calhoun Campus Pastor search.
- Pray that leaders would be called to join in the new work on the Calhoun Campus.
- Pray for worship, groups and missions growth across all First West campuses.

Notes

11:00am Multiplication Strategy

WEDNESDAY AM

Overview

- Multiplication Grid
- Replication Documents
- Fairbanks Update
- New Calhoun Campus



Multiplication Strategy Handout

Multiplication Grid

	CORE MULTIPLICATION STRATEGY	ENHANCED OPPORTUNITY
FIRST WEST CAMPUS MULTIPLICATION	<p>REGIONAL CAMPUS</p> <p>\$250,000 maximum investment New campus every 3-5 years Less than 45 minutes away 50 or more First West families Comparable demographic profile No disruption of area churches Placed in underserved areas</p>	<p>REPURPOSING A CHURCH</p> <p>Meets regional campus conditions \$250,000 maximum investment Location must be visible and strategic Infusion of new vision Full restart and rebranding Minimum 2-month pause to restart Long-term average attendance of 150+</p>
CHURCH STARTING & REVITALIZATION	<p>CHURCH PLANT</p> <p>\$75,000 maximum investment New church plant every 3-5 years Beyond our influence and reach Branded for community context 50 or less First West families Dissimilar demographic profile Placed in underserved areas Long-term average attendance of 100+</p>	<p>STRATEGIC PARTNERSHIP</p> <p>Covenant agreement required \$35,000 maximum investment Partnership initiated every 4-6 years Beyond our influence and reach No requirement to change core identity 50 or less First West families Dissimilar demographic profile Long-term average attendance of 100+</p>

12:00pm Global Thinking Q&A

WEDNESDAY NOON



Jeff Kirkpatrick
Systems Pastor
The Church on Rush Creek, Arlington



Scott Oldenburgh
Campus Pastor

Notes

9:00am Devotional

THURSDAY AM



Ben Moreno
Worship Pastor
Valley Creek Church, Flower Mound

Notes

10:00am Focused Prayer Time

Team Personal Needs

THURSDAY AM

Prayer Needs

- Pray for staff marriages and healthy relationships through family challenges, both big and small.
- Pray for newborn babies—both the ones who have arrived and those on the way—among our team.
- Pray for adult kids heading off to college in August.
- Pray for financial health and good stewardship for staff families.
- Pray for spiritual growth and regular quiet times for the men and women on our team and for spouses who serve alongside them.
- Pray that our homes are places of spiritual growth, discipleship and evangelism in neighborhoods from Calhoun to West Monroe to Sterlington.

Notes

10:15am NextGen Idea Room

THURSDAY AM

Consider strengths, opportunities and dreams for our NextGen ministry.

Strengths

Opportunities

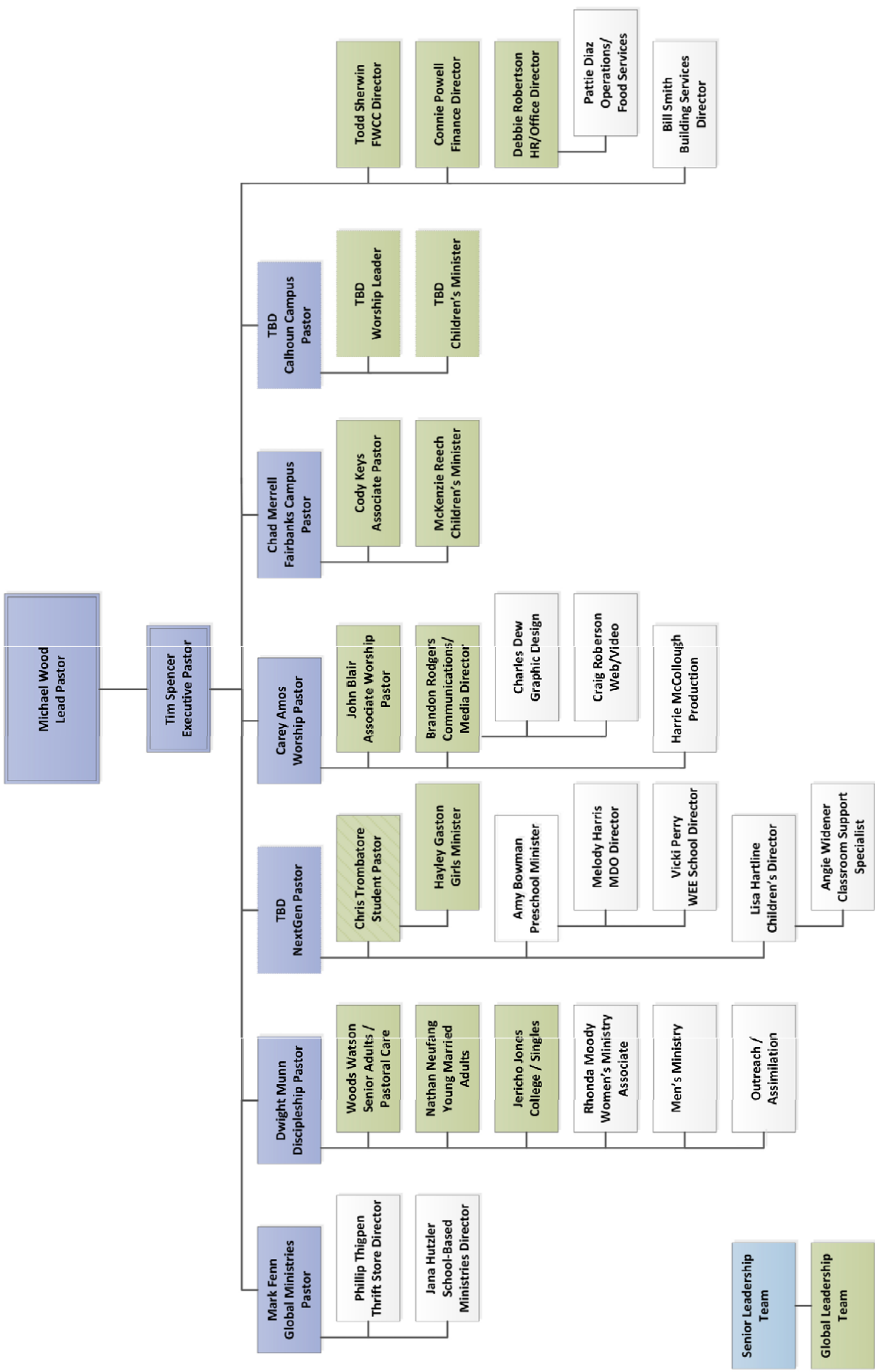
Dreams

Notes

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Notes

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	~ August 2016 ~					
Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3 Summer Bible Study	4 Fairbanks Backyard VBS thru Aug. 6	5	6 Safety Team Training Budget Workshop Global Ministries: FAN Club Reunion Reception
7 LIFE Group Link Outside Event: 50th Wedding Anniversary	8 Keenagers	9	10 Summer Bible Study	11 Budget Planning Subcommittee	12	13
14 Advancement Sunday RiverFest	15 OPSB first full day of school Personnel	16 Outside Event: NELBA Leadership Workshop & Dinner	17 Summer Bible Study	18 Finance	19	20 Young Married Adults Fall LIFE Group Kickoff & Picnic at Kiroli Park
21 \$1 Club Global Deacons Meeting, FB Joint Leadership Meeting, WM	22 Women's Ministry: M2M Registration & Play Day	23	24 Education & Discipleship: 1x3 Relaunch & Supper	25	26	27
28 IMPACT set up in Worship Center Dinner With the Pastor WM	29 Student Ministry IMPACT; GriefShare No other evening activities	30	31	Notes:		

~ September 2016 ~						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4 Outside Event: 90 th Birthday Party	5 Labor Day: Offices Closed	6	7 Growth Groups Resume Budget Presentation	8 Senior Adult Lunch w/the Pastor	9	10
11 Senior Adult Leadership Meeting	12 Keenagers Personnel	13	14 Wednesday Night Activities	15 Finance	16 Young Adult Date Night	17
18 \$1 Club Deacons Adult Leadership	19 OPSB ½ Day	20	21 Wednesday Night Activities	22	23	24
25	26	27	28 Wednesday Night Activities	29	30	Notes:

	~ October 2016 ~					
Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1 Bi-Vocational Pastors Conference
2	3	4	5 Wednesday Night Activities	6	7	8
9 Senior Adult Leadership Meeting	10 No OPSB – Columbus Day Keenagers Personnel	11 No OPSB – Teacher Inservice	12 Wednesday Night Activities	13 Finance Senior Adults: Picnic at Kiroli Park	14 Young Adult Date Night	15
16 \$1 Club Deacons Adult Leadership Silver Adventures: Pigeon Forge thru the 21 st	17	18	19 Wednesday Night Activities	20	21	22
23	24	25	26 Wednesday Night Activities	27	28	29
30	31	Notes:				

~ November 2016 ~						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2 Wednesday Night Activities	3 Senior Adults: Lunch w/the Pastor	4	5
6 Daylight Savings Time ~ Fall Back Transform Sunday	7	8 No OPSB classes: Veterans Day & Election Day	9 Wednesday Night Activities	10	11 Veterans Day	12
13 Transform Sunday Bereavement Service Senior Adult Leadership Mtg Dinner With the Pastor WM	14 Keenagers Personnel LBC Annual Meeting, Aug 14 & 15, Alexandria, LA	15	16 Wednesday Night Activities	17 WEE School Thanksgiving Program & Reception Finance Deacons Banquet	18 Young Adults: Date Night	19
20 \$1 Club MERGE Sunday	21 OPSB Thanksgiving Break (classes resume Nov. 28)	22 No Team Meetings	23 No PM Activities	24 Thanksgiving; Offices Closed	25 Offices Closed	26
27	28	29	30 Wednesday Night Activities	Notes:		

	~ December 2016 ~					
Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3 Outside Event: Kiwanis Christmas Parade, 3 pm
4 WM Deacons Council & Ordination Service	5	6	7 Wednesday Night Activities	8	9 No OPSB classes: Teacher in-service Young Adults: Date Night	10
11 Global Ministries: Spanish Christmas Party	12 Keenagers Personnel	13	14 Wednesday Night Activities	15 Finance	16	17 Christmas Worship Experience
18 \$1 Club Christmas Worship Experience Deacons Meetings	19	20	21 Wednesday Night Activities	22 OPSB Christmas Break (classes resume Jan. 5)	23	24 Christmas Eve Service
25 Christmas Day on a Sunday!	26 Christmas Holidays: Offices Closed	27 Christmas Holidays: Offices Closed	28 No PM Activities	29	30	31

~ January 2017 ~						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
1 New Year's Day	2 New Year's Holiday: Offices Closed	3 New Year's Holiday: Offices Closed	4 OPSB classes resume	5	6	7
8	9 Personnel	10	11	12 Finance	13 Outside Event: -Tentative- Heartfelt Conference	14 Outside Event: -Tentative- Heartfelt Conference
15 \$1 Club Global Deacons Meeting at FB	16 No OPSB classes	17	18	19	20	21
22	23	24	25 Tentative SPIN Prayer Service (No regular Student activities)	26 SPIN Weekend thru Jan. 29	27	28
29 SPIN / 11 am Worship service	30	31	Notes:			

	~ February 2017~					
Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13 Personnel	14	15	16 Finance	17 OPSB ½ day	18 Munn/Walker Wedding, 3 pm, Worship Center/ Tennison Hall Community Event: Mardi Gras Parade, 6 pm
19 \$1 Club Deacons Meetings	20 No OPSB classes	21	22	23	24 Daddy~Daughter Banquet	25 Daddy~Daughter Banquet
26	27	28	Notes:			

	~ March 2017 ~					
Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12 Daylight Saving Time Change: Spring Forward	13 Personnel	14	15	16 Finance	17	18
19 \$1 Club Deacons Meetings	20 Outside Event: NELBA Pastors Lunch	21	22	23	24	25
26	27 OPSB Spring Break; classes resume April 3	28	29 No PM Activities	30	31	Notes:

	~ April 2017 ~					
Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14 Good Friday: Offices Closed OPSB classes resumes April 18	15 Easter Worship Experience
16 Easter Sunday / Easter Worship Experience \$1 Club	17	18	19	20	21	22
23 Deacons Meetings	24	25	26	27	28	29
30 Global Ministries: Hope for the Nations Benefit Dinner	Notes:					

	~ May 2017 ~					
Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8 OPSB Graduation Week	9	10	11	12	13
14	15 Personnel	16	17	18 Finance	19	20
21 \$1 Club Global Deacons Meeting at WM	22	23	24 OPSB Last Day of School	25	26	27
28	29 Memorial Day: Offices Closed	30	31	Notes:		